

Coaching Programs to Help You Create Your Powerful, Profitable, Promotable Brand



Coaching and Consulting Programs Offered by: Lethia Owens, CPBS, CLU, MA Personal Branding and Social Media Strategist www.LethiaOwens.com :: (636) 244-5041



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Message from the CEO Building Your IRRESISTIBLE Brand

When you become clear about your value, learn how to articulate it and begin to powerfully position your brand within the marketplace, all of the referrals, resources, clients and opportunities you need to become phenomenally will successful become magnetically attracted to you. When working with clients I have one goal in mind: to help them become IRRESISTIBLE and create their category of one! I am excited to share this personal branding and social media marketing information packet

with you. This packet details the strategies employed in my Personal Branding and Social Media Marketing Programs. My programs are custom-designed to meet the specific needs of my customers. Your ability to differentiate yourself within the market place is closely tied to your future success. What makes you unique makes you valuable; and what makes you valuable can make you wealthy. The



Lethia Owens Personal Branding & Social Media Strategist Lethia Owens International,

Internet has revolutionized the way people build their brand, network and promote their business. Over the past few years, social networking sites exploded, have enabling enterprising business owners to take their face-to-face networkina online and expand their brand reach exponentially. Enterprising business owners are now leveraging the power of social media to enhance their marketing and brand building strategies. Social networking allows companies to connect with

people who would otherwise be difficult to reach using more traditional networking and marketing methods. Your future business success hinges on your ability to create an inspiring and compelling brand identity that is properly packaged, positioned and promoted using new media strategies. I am excited to have the opportunity to guide you through this process.

Your partner in success!

Lethia Owens

Welcome

If you are enterprising entrepreneur, speaker, trainer, author, consultant or coach, I have a sad-but-true secret to tell you...

You're Probably Working Harder Than You Have To, Making Less Money Than You Should Be, and--Perhaps Most Importantly of All--Not Touching the Lives of as Many People As You COULD Be."



While this may be your current reality, it doesn't have to become your destiny.

Perhaps you feel utterly frustrated and you're wondering why you are struggling to build the business of your dreams? Or maybe one or more of these issues sounds familiar to you?

Problem #1: The People Who Need Your Message Most, Don't Even Know That You Exist.

Problem #2: The People Who DO Know You Exist, DON'T Realize That You Are JUST The Solution They Are Looking For

Problem #3: The People Who DO Think That You Might Be Able To Help Them, STILL Aren't Taking Advantage of Your Product/Services.

Maybe your challenge is that you're simply not closing enough sales to keep you going. The most dangerous thing about these challenges is that in the back of your mind, they make you begin to doubt yourself...and when that happens, all sorts of self-sabotaging patterns start to emerge, thus robbing you of the chance to be truly success.

That's why I'm here to tell you, don't give up hope.

There are customers waiting to meet you...There is more success waiting for you...There is more significance you were created to demonstrate. Please open up your heart and mind to the amazing journey I have in store for you.

There is an amazing gift and message inside of you that only you can share with the world.

If you're like many of the people I have worked with, you **know** that you have a powerful gift to bring to the world. You **know** from experience that your message is an invaluable one that

can (and does!) change people's lives for the better...but for some reason you're NOT getting enough bookings, the ones you DO get are sporadic or they aren't paying you as well as you would hope.

You were created to leave a valuable mark on the world and no other human being has your unique abilities, gifts and talents. NO ONE else can do what you do the way you do it. What I find even more fascinating is that there's a community of consumers waiting to meet you, eager to work with you, desperate to be helped by you and transformed by the message you were created to share...but they don't yet know it because they don't know you exist.

That's why I'm here to tell you, don't give up hope.

There are people who really NEED to hear your message, and I can help you discover how to reach them, connect with them, and make a living doing it.

There are 3 Essential Elements for Turning Your Invaluable Message Into an Irresistible Business Brand, and If You're Not Actively Addressing Each One of them, you're probably working harder than you have to, making less money than you should be, and not touching the lives of as many people as you could be.

Each of the 3 problems I mentioned earlier results from undervaluing one of the 3 Essential Elements of Building An IRRESISTIBLE Business Brand.

When you pay attention to The **3 Essential Elements of Building An IRRESISTIBLE Business Brand**, everything is just EASIER.

- Essential Element #1 You become more **VISIBLE** and the right people become magnetically attracted to your products and services.
- 2 Essential Element #2 Your message becomes more **MEMORABLE** and customers are THRILLED with what they discover, and as a result, they SEND you even more customers.
- 3 Essential Element #3 Your solution becomes more **VALUABLE** to your customers and they begin to see you as the ONLY choice that's right for them.

If you are determined to make your living sharing this compelling message with the world, but it's just not working out the way you hoped it would...I am here to help!

When you work with me, we'll address your branding challenges and put the following solutions in place:

- Solution #1: Let (The Right People) People Know That You Exist
- Solution #2: Tell Them (In Just The Right Way) That You Are EXACTLY The Solution They Are Looking For
- Solution #3: Help Them Take Advantage of Your Products/Services by Making The Right Offer Absolutely Irresistible.

Why is a Personal Brand Strategy So Important?

A clear brand strategy is essential for business success and through competitive positioning you will be able to more powerfully "differentiate" your product and service offerings and create value for your market. Competitive positioning will allow you to carve out a spot in the competitive landscape and focus your company to deliver on that strategy.

Your brand is the entire experience your prospects and customers have with your company. It's what you stand for, a promise you make, and the personality you convey. And while it includes your logo, color palette and slogan, those are only creative elements that convey your brand. Instead, your brand lives in every communication and interaction you have with your market:

- The images you convey
- The messages you deliver on your website, proposals and sales materials
- The way your employees and vendor partners interact with customers
- A customer's opinion of you versus your competition

Your brand is your point of leverage. Furthermore, your brand is the core essence of your company and should serve as the framework for all business decisions. Effective brands convey the energy, personality, culture and passion of the entity represented. A well-defined brand identity and a well-crafted brand message connect the business to its brand champions and target audience. Powerful brands build emotional connections with their target audience. Your brand must consistently and repeatedly tell your prospects and customers why they should buy from you.

Successful branding also creates "brand equity" – the amount of money that customers are willing to pay just because it's your brand. In addition to generating revenue, brand equity makes your company itself more valuable over the long term and makes it easier to reach, engage, close and retain customers.

Together with your competitive positioning strategy, your brand strategy is the essence of what you represent. We will help you create a brand strategy that helps you communicate more effectively with your market. Your brand identity will be communicated through your pricing strategy, name, corporate identity, messages, literature and website.

Personal Brand Promotion Strategy

Online marketing presents tremendous opportunities for small and mid-sized businesses. Tools such as article marketing, video marketing, search engine optimization (SEO) and new media (of which social media is a component) make it possible for entrepreneurs and enterprising professionals to build powerful profitable brands that generate leads and facilitate client conversion on par with large, well-financed companies.

We partner with our clients to assess their online brand identity and the online presence of their competition in order to design a customized and powerful brand promotion strategy designed to attract the referrals, clients and opportunities needed to become phenomenally successful.

Total Integration:

All of our programs and services are designed to help you integrate personal branding, online technology, Internet marketing, and social media into your communication, marketing and business development structures in a way that has a positive effect on your bottom line. We can help your team develop a "new media" mindset and become effective and efficient using social media tools and online technology.

The 5 Cornerstones of the Personal Branding Process:

Our proven strategy for working with clients to build profitable brands using social media is built on five cornerstones that comprise our proprietary process.

Step 1: Discovery – This step takes a look at the value you offer to your clients, helps you clarify your brand identity and determine the key message for which you want to be known.

Step 2: Niche – This step focuses on defining your niche, identifying your target market and clarifying your ideal client.

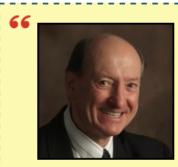
Step 3: Specialization – This step involves determining your points of differentiation within your target market.

Step 4: Packaging – This step focuses on the personality of your brand and the packaging of your brand such as colors, fonts, the style and layout of your website.

Step 5: Brand Promotion – This step focuses on defining your essential marketing message, expert story, your irresistible offers and your services and programs.

The strategies outlined above have been proven to help clients:

- Sell more products and services;
- Attract more business opportunities;
- Increase brand exposure; and
- Increase new joint venture partnership opportunities.



Lethia, in the four short months since we met you at the Social Media Marketing Summit, things have changed in an amazingly technicolor way for us. We have QUADRUPLED our new patient flow. We have truly launched our brand. We are now able to communicate our vision and unique service to our current and potential patients. Recession?? What recession?? It is so exciting to love what you do! We have already recouped every dollar we spent on the SMM seminar. Thank you for giving us these tools!

Dr. Levente Bodak-Gyovani – Dentist MediaPaDentist.com

What is it costing you to STAY EXACTLY where you are in your business?

- How many clients are you losing because your message isn't clear enough, strong enough or unique enough?
- How much income are you forfeiting because others can't clearly articulate who you are, describe what you do or quantify the difference your work makes?
- How much energy are you wasting on worry over the fact that your offerings sound just like everyone else's?
- How much time are you wasting trying to figure it all out yourself ... when you could move forward more quickly and powerful by working with an expert?
- How about the doubt and fear that's robbing you of the confidence that comes from amplifying your authenticity, releasing your brilliance and getting paid what you're worth.

If you're serious and ready to make a commitment to building an IRRESISTIBLE brand that leads to a remarkable business and amazing lifestyle...take the next step NOW!



Personal Brand Coaching Programs

Lethia Owens offers two programs to help clients reach their goals. The following information explains how clients can work with Lethia.

Strategy Session Pre-Work

- Preliminary Questionnaire. To get ready for your strategy session, you are asked to complete and return the personal brand and social media readiness questionnaire two weeks before your session. Lethia will use this information to begin work on your IRRESISTIBLE brand message, intellectual property framework and custom personal brand promotion strategy.
- One-on-One Planning Session. After submitting your assessment, you'll have a private 60-minute preliminary brand review session with Lethia by telephone or Skype to gather additional data in preparation for your in-person strategy session.



• **Personal Brand Assessment**. The 360 personal brand assessment will help you get the real story

about how you and your organization are perceived by those around you. It gives you the critical feedback you need so you can expand your business success. It's an integral part of the personal branding process and an indispensable tool for thriving in today's business marketplace. The assessment results will be compiled into a report and presented to the client for discussion and input in the branding process.

Program Objectives

This program includes intense strategy sessions to identify, develop and refine your strategic planning in the following areas:

- Becoming a Highly-Paid Expert / Thought Leader: We'll explore the many ways you can make money as an expert and thought leader.
- Your Proprietary System (Intellectual Property): Together we will create a strategy for developing your IP (Speech Outlines, Products and Programs), creating a framework for communicating your core philosophy and create a draft of your proprietary system upon which you can build your program, product and service offerings.
- **Brand Promotion Strategies:** In your workbook, you'll find tons of cutting edge brand promotion strategies that will help you leverage the power of search engine optimization, social media marketing, video marketing, mobile marketing and Internet marketing.

• Affiliates and Sponsors: We'll help you develop an action plan for leveraging and incentivizing affiliates and strategic partners so they become advocates of who you are and your unique promise of value.

Program Benefits

- You'll know how to clearly articulate your passion and purpose.
- You'll have a compelling brand message that makes you irresistible in the marketplace.
- You'll know exactly where your target audience is located.
- Your target audience will know exactly where to find you.
- You'll have a proven profitability plan for your passion so that you can truly live your dream.
- You'll no longer be the best-kept secret in your industry or space.

Brand Message Program Deliverables - 15 Facets of an Irresistible Brand

I'll personally work with you to identify your **genius** and **brand identity**. I'll work with you to develop your essential marketing message; one that creates a powerful and clear distinction that captivates, fascinates, inspires, influences and engages prospects and members of your target market.

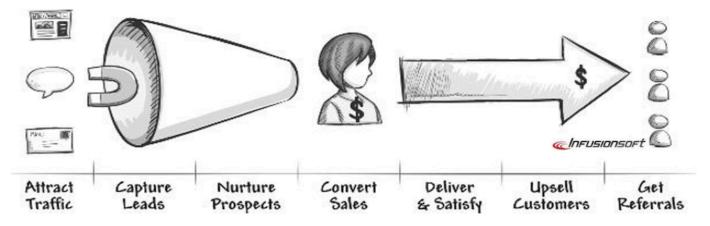
- 1. **Brand Name** Your brand name is the word or phrase that embodies the essence of your brand. It is the label for your body of work, which describes who you are and what you have to offer. It will become the main label for your message and will be used in your marketing.
- 2. **Tagline** Easy, memorable recognizable, often accompanies a brand name. The phrase that helps people link the name of your business to brand message.
- 3. **Position Statement** Your position statement explains who you are, what you offer to your ideal clients, and how that is unique or different.
- 4. **Target Market** the group of people to whom your product is being marketed. We will identify the demographics, psychographics, sociographics, and challenges of your ideal client.
- 5. Niche Define the problem you solve for your target market.
- 6. **Expertise** comprehensive and authoritative knowledge or skill in a particular area.
- 7. Title As an expert, your title will be the formal label prospects and customers use to identify you.
- 8. Brand Keywords These keywords authentically describe your brand and are also

optimized for search engine optimization (SEO).

- 9. Ideal Profiles A profile will be created to define your ideal client, ideal joint venture (JV) partner, ideal team member and ideal tribe member.
- 10. **Tribe Member Name** The name that is used when communicating your brand message to powerfully connect with the people who follow you and support you.
- 11. **Movement Name & Description** A campaign that embodies value and goodwill as a cause marketing strategy to increase buzz for your brand.
- 12. Irresistible Free Offer The juicy freebie used to attract clients into your sales funnel.
- 13. Signature Programs A list of unique programs that support your brand and provides the foundation for your body of work.
- 14. Brand Colors Two or three colors that will be used consistently when creating brand assets.
- 15. Your Expert Story Three brand assets:
 - About Page Bio (long form 400-800 words)
 - Short Form Branded Bio (200-400 words)
 - Essential Marketing Message A short marketing pitch that identifies the problems you solve, defines your ideal client and explains how clients benefit when they work with you. (75-150 words)



The Irresistible Expert's Perfect Customer Lifecycle



Some of my coaching programs include the development of your Personalized Customer Lifecycle Roadmap. When we are done with this portion of the coaching program, you will have a clear roadmap called the Perfect Customer Lifecycle to help guide you on your journey to building and promoting your irresistible brand. I'll work with you to create your customized brand promotion strategy so you know what to do and when to do it.

Launching your new brand will be easier and more profitable as a result of this clear sales funnel framework.

Program Options

Level 1 - The Irresistible Expert Two-Day Intensive (\$5,000)

This program is a two-day intensive consultative coaching program. The client schedules a pre-call with Lethia to establish goals and objectives. Lethia then creates a customized two-day consulting and coaching intensive session designed to help the client define their brand identity and create a clear strategy for promoting their brand online using social media. This program includes 30 days of follow-up virtual coaching support via email, phone and Skype.

Day 1 (up to 4 hours) – We will focus on brand discovery to unearth your brand message. We will go through a discovery process for getting clear on your brand identity, the value you offer and how clients benefit from working with you. This work creates the foundation for our work together and it will accelerate the brand building process.

Day 2 (up to 8 hours) – We dive deep into the heart of your message and begin defining key strategies for expressing your brand, building your community and monetizing your message. We will complete a series of thought provoking exercises, mind map your ideas and brand insights, document your plan of action, and define our next steps for supporting you during the implementation and brand promotion phase.

Three 60-minute follow-up coaching sessions to review homework assignments and your brand development progress.

30-Day Follow-Up Brand Development Support

During the 30-days following your two-day intensive, you'll receive unlimited phone support to answer any additional questions you may have about your personal brand strategy.

Level 2 - The Irresistible Expert Branding & Brand-Promotion Strategy Program (\$7,500)

Includes The Irresistible Expert Two-Day Intensive program, with a total of 60 days of support, plus:

Personalized Customer Lifecycle Roadmap

During this phase of our engagement you will work with Lethia and her team of experts to define a customized brand promotion plan that outlines specific strategies for each step of the Irresistible Expert's Customer Lifecycle.

Day 3 (up to 6 hours) – You will spend the day working with one of our brand promotion and marketing experts to analyze opportunities and create your custom brand promotion roadmap. At the end of the day you will have a clear and easy to follow

outline of the next steps to powerfully promoting your brand and reaching your target audience.

Three 60-minute follow-up coaching sessions to review homework assignments and your brand promotion progress.

Strategic Messaging Deliverables

Crafting a compelling message to support your brand is essential to connecting with your audience and influencing them to take advantage of your offers. You will work with one of our expert copywriters to create:

- Website copy for the following pages of your website:
 - Home Page
 - o About Us Page
 - o Services Page
- An email autoresponder campaign sequence to support either the launch of your new brand or your irresistible free offer.

Level 3 - The Irresistible Expert Comprehensive Coaching Program (\$10,000)

Includes The Irresistible Expert Branding & Brand-Promotion Strategy Program, plus:

Brand Assets

The following brand assets will be created to support your new brand strategy.

- Branded WordPress Website
- Customized Facebook Profile Image and Landing Page with opt-in box integration
- Branded Twitter and YouTube backgrounds
- Business Card Design
- Strategic messaging including:
 - Branded Copy for the Home, About & Services page of your website
 - Branded Copy for Your Follow-Up Autoresponder Series
 - Branded Product Titles/Descriptions

Apps for Experts

We will develop an iPhone App, iPad App and Android App to support the launch of your new brand. All features are focused on personal brand promotion:

- Landing page with menu
- Speaker Bio
- Articles
- Videos
- Photos
- Speaking Schedule
- Newsletter Signup
- Store/Products
- Contact Us

• Push notifications

Social Media Integration and Automation

The following social media deliverables will be created to support the client's new brand strategy.

- Connect the client's blog to Facebook, Twitter and LinkedIn
- Embed a video into the client's LinkedIn Account
- Optimize the client's LinkedIn account for keyword searches
- Secure accounts on over 100 social media sites to protect the client's brand.

Level 4 - The Irresistible Expert Six-Month Platinum Coaching Program (\$15,000)

The Irresistible Expert Comprehensive Coaching Program followed by six two-hour coaching sessions over a six-month period and support implementing all the strategies outlined in the Customer Lifecycle Roadmap.

If the client is working to become a speaker, this package also includes the opportunity to do a joint venture with Lethia and host a speaking engagement for the purpose of getting exposure for the client's brand and obtaining video footage that can be used to promote the client's speaking career.

Why Work with Lethia Owens?



Lethia Owens is the CEO of Lethia Owens International, Inc., a Personal Branding & Social Media Consulting Firm and the Founder/CEO of CallKayla, a Social Media Virtual Assistant Agency.

With 21+ years in technology and leadership roles for corporate and not-for-profit industry leading organizations, Lethia applies her insights and talents to helping professionals and business owners define and promote their powerful personal brand through the use of social media, community platforms, and other emerging web and mobile technologies. She has worked with iconic brands and organizations such as State Farm Insurance Company, Clark Oil, First Data Resources, Union Pacific Technology and Southwestern Bell.

As an organization we help clients define their brand message and develop a strategy for attracting, connecting with and engaging clients online while generating consistently high value for their friends, fans and followers. Relationship management, Conversation Management and Crowd Conversion are at the core of the social marketing strategy we help develop for our clients.

Lethia has authored numerous articles, videos and training programs on social media tools, search engine optimization, new media strategies, personal branding and Internet marketing. She is a contributing author in Leading the Way to Success (Define, Promote and Live Your Powerful Personal Brand), the Personal Branding Strategist Facebook Fan Page, A Tool A Day blog and the Social Media Marketing for Dentist Workbook. She is certified as a 360 Reach Personal Branding Strategist, certified as a social media strategist and is a contributing faculty member of the Leadership Development Institute.

Lethia's career has enabled her to direct the brand development, marketing, business development, leadership branding and communications for industry leading organizations such as The Madow Group (serving 10,000+ dentists), The Boeing Company, State Farm, Energizer, Monsanto, Unigroup, IRS, Macrovision and Coca Cola.

Lethia earned her master's degree in Managerial Leadership with honors at National Louis University (IL), her Chartered Life Underwriter (CLU) designation from the American College (PA), and her BS with honors at Albany State University, where she was a Presidential Scholar. Lethia is a member of the National Speakers Association, the International Federation for Professional Speakers.

Lethia Owens International, Inc. is well equipped to help you develop a results based branding and social media marketing strategy.

• Lethia spends countless hours researching and analyzing the most successful business models. Moreover, she has utilized this knowledge to develop customized branding and social media strategies for her clients, assisting them in accomplishing their business objectives.

- With a computer science degree and certifications as a coach and personal branding strategist, her educational credentials coupled with real world experience provide the knowledge and expertise needed to help you become even more successful.
- Lethia has her pulse on the technology and social media trends that are shaping the future of our business marketplace and she is recognized as a thought leader in her field. The social media landscape is constantly evolving. As a result of her knowledge and experience, clients have been able to increase their business. As an example, Dr. Bodak increased his business by 1,200% within 9 months.

If you are ready to utilize the power of new media, online technology, inbound marketing and virtual systems to generate more leads, convert more clients, become recognized as a thought leader and exponentially grow your business, complete the enclosed agreement and jumpstart the journey to an even more amazing and powerful brand!

Lethia Owens, CLU, MA, CPBS Lethia@LethiaOwens.com (636) 244-5041 105 Waterside Crossing Dr. St. Peters, MO 63376

What People Are Saying About Lethia

Click Here to Watch Videos of More Client Testimonials

Client Testimonial #1:

"Lethia is THE expert in branding and social media. I hired her to help me launch my career as an author, coach, and speaker. She also designed and built my web site DrJimGoldstein.com through her virtual assistant company, CallKayla.com. She has been a fabulous coach, my web site blows people away and my brand is becoming more and more well known. She has offered me not only brilliant advice and coaching but her friendship as well. Her commitment to my success and her expertise in marketing and branding have been invaluable. I highly recommend Lethia Owens to anyone who wants to achieve their goals as quickly as possible."

- Dr. Jim Goldstein, Psychologist

Client Testimonial #2:



Attending the Social Media Summit presented by Lethia Owens made a tremendous impact on our final quarter of the year! 2009 was our best year by 15%; just imagine the impact on 2010 with a whole year to work with! Lethia provided the Social Media tools necessary to put any office on the internet map! Our workshop was hands on which was invaluable - we hit the ground running when we returned to the office. Thanks to Lethia, in the last guarter of 2009 our practice received an average of 10 new patient calls a day! In addition to our increase in calls, we also saw a substantial increase in our internet traffic to our website. Patients were finding us everywhere on the internet and suddenly our office was "the place to be for dentistry" and the best part – patients were coming in ready for treatment - WOW! I continue to follow Lethia on all of her Social Media pages to keep abreast of the latest

information. Lethia is a gem and I am so happy I took the chance to invest in her seminar!

Dawn Patrick – Office Administrator Fairlingtondental.com

Client Testimonial #3:

"Lethia coached me on my social media marketing...how it can help build my business and build my brand. She explains the information in clear, layperson's terms. She is patient and makes learning potentially confusing things interesting and fun. Thanks to Lethia, I have increased my presence through social media on a much larger scale. I highly recommend Lethia as a coach for social media and branding."

- Michelle Porcia, Professional Speaker

Appendix A: Coaching Agreement

This Coaching Services Agreement effective _____ [date] is between Lethia C. Owens of Lethia Owens International, Inc. and ______ the (**Client**).

WHEREAS, the Client finds that the Principal of Lethia Owens International is willing to perform coaching services as orally agreed upon in prior conversations, this written document affirms Client's acceptance of such services.

WHEREAS, a confidentiality statement has been previously provided, all commitments outlined in afore mentioned statement are transferred to this agreement.

THEREFORE, in consideration of the mutual covenants set forth herein and intending to be legally bound, the parties agree as follows:

Services & Payment Terms

Lethia Owens shall provide coaching services to the client via one of the three methods beginning on the date this agreement is signed unless otherwise noted. Coaching advice will be provided to assist the client in choosing those decisions that will align with their goals and objectives. The final decision is under the control of the client.

Lethia Owens will also be responsible for airfare, travel and lodging expenses incurred for the two-day onsite trip mentioned above.

Please select a coaching program from the list below:

The Irresistible Expert Two-Day Intensive (\$5,000)

This program is a two-day intensive consultative coaching program with 30 days of follow-up support.

[] Scheduled as two 3-hour Skype sessions, two days in a row, (e.g. Saturday and Sunday, 9:00 am - noon & 2:00 pm - 5:00 pm)

OR

[] Scheduled as two in-person sessions of 4 hours on Day 1 and up to 8 hours on Day 2.

The Irresistible Expert Branding & Brand-Promotion Strategy Package (\$7,500)

A two-day intensive brand consultative coaching session, a one-day intensive marketing consultative coaching session, with a total of 60 days of follow-up support, plus...

• Marketing consultative coaching session focused on your Personalized Customer

Lifecycle Roadmap

- Strategic Messaging Coaching
 - Website Copy Development
 - Email Autoresponder Campaign Creation

The Irresistible Expert Comprehensive Coaching Program (\$10,000)

The two-day intensive consultative coaching program with a total of 60 days of followup support, plus...

- Personalized Customer Lifecycle Roadmap
- Brand Assets
- Apps for Experts
- Social Media Integration and Automation

The Irresistible Expert Six-Month Platinum Coaching Program (\$15,000)

The Irresistible Expert Comprehensive Coaching Program followed by six two-hour coaching sessions over a six-month period and support implementing all the strategies outlined in the Customer Lifecycle Roadmap.

Reimbursable Costs

Reimbursable costs include normal services rendered, special material requests such as, travel costs not included in the coaching fee and additional costs that may occur when services exceed the agreed upon time limit. Lethia Owens International shall provide to Client substantiation of Reimbursable Costs incurred.

Invoicing Procedures

A payment link will be provided for the client to use to make the payment for their program. We accept cash, checks and all major credit cards.

If reimbursable costs are due, invoices will be submitted monthly by Lethia Owens International, Inc. for payment. Payments for reimbursable costs are due within 30 days of receipt. Should there be questions relative to any part of the invoice; Client will so notify Lethia Owens International within seven (7) days.

Miscellaneous Topics

Duration of Contract - Duration of this contract is specified in the services section and this contract is not transferable.

Independent Contractor -Lethia Owens is an independent contractor of Client.

Confidentiality Statement

On the subject of **the Client** supplying information, business plans, training, assessments, professional development results, training, handbooks, copies of documents, etc. during the course of the coaching relationship hereby confirms as follows:

- That all information whenever disclosed by the Client shall remain the property of the Client. On termination of services, Lethia Owens International, upon request, will return all information to the Client and shall at the same time hand over to the Client written confirmation that all critical documents have been returned to the Client or destroyed upon request.
- 2. Lethia Owens International will not use information obtained from the Client for any purpose other than in connection with serving the Client. All information will be kept confidential. Lethia Owens International shall not without consent of the Client communicate or allow to be communicated any confidential information to anyone, except as otherwise authorized by the Client.
- 3. On the termination of engagement, **Lethia Owens International** will cease all further use of information provided by the client with the exception of the audio, video and text testimonial.

This agreement is made under and shall be constructed according to the laws of Missouri.

Client	Consultant
Name:	
Signature:	Lethia C. Owens - President/CEO Lethia Owens International, Inc.
Date:	Date: 1/28/12

Appendix B: Personal Branding and Social Media Readiness Assessment

Completing the following questionnaire will assist me in the process of preparing for our coaching program. Please take a moment to complete the questionnaire as soon as possible.

Questionnaire link - <u>http://lethiaowens.com/pbs/personal-branding-and-social-media-</u> marketing-questionnaire/